

HR Weekly Podcast  
September 5, 2008

Today is September 5, 2008, and welcome to the HR Weekly Podcast from the State Office of Human Resources. This week's topic is an overview of the progress being made on the SCEIS HR/Payroll Project.

The SCEIS HR/Payroll Project Team spent the last couple of months hosting workshops with staff from all agencies affected by the SCEIS initiative. These Blueprint workshops were designed to bring different groups of employees together to talk about how HR and payroll tasks and procedures are performed throughout South Carolina state government today, and to determine what kinds of information should be incorporated into the new system as it is built.

The workshops started on July 1 and ran through September 4. The 40 workshops covered topics in Organizational Management; Personnel Administration; Time Management; Travel Management; Payroll; Reporting; Employee Self Service, or ESS; and Manager Self Service, or MSS. Employees from 53 agencies have provided feedback and input on how the State's HR and payroll processes and procedures will be configured in the new SCEIS HR/Payroll system. The results from the workshops will be communicated during the Realization Phase of the project when participants will be asked to validate the Blueprint findings and provide additional feedback.

Jennifer Lauer, the Project Team Lead, the Project Team, and I would like to take this opportunity to thank all the agencies that have contributed to the Blueprint Workshops. Your input is crucial to making sure the system provides the most benefits possible to the State.

The Project Team now turns its focus to generating the project Blueprint. The Blueprint is the document the team will use as the foundation for the configuration of the system itself. It will also serve as the basis for the communication activities for the next phase, allowing the Project Team to begin to share some of the changes that will be coming with the new system, as well as some of the "wow factors" users will see when their agencies go live.

To keep the State's workforce up to date on the activities taking place surrounding the SCEIS HR/Payroll Project, the Project Team is preparing the first of a series of newsletters highlighting project progress, milestones, and upcoming activities. The HR/Payroll News is an electronic publication that will be sent to all employees via their agency HR Director on at least a quarterly basis beginning in September.

If you have questions about the SCEIS HR/Payroll Project, please do not hesitate to contact Jennifer Lauer, Program Manager, by e-mail at [Jennifer.Lauer@sceis.sc.gov](mailto:Jennifer.Lauer@sceis.sc.gov) or by telephone at 803.734.8028.

Thank you.